

Parochial Church Council of the Ecclesiastical Parish of Keighley

**Reports and Financial Statements from the
Annual Parochial Church Meeting**

Sunday 3rd April 2022

Period

1 January 2021- 31 December 2021



Seeking Sharing Growing

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LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity Number: 1130301

Office Address: 8-10 North Street, Keighley, BD21 3SE

Accounts Examiner: Hart Wright Accounting, 24 Hall Drive, Sutton, BD20 7NH

Bankers: CAF Bank, King's Hill, West Malling, ME19 4TA

Insurers: Ecclesiastical Insurance, Beaufort House, Brunswick Road, Gloucester, GL1 1JZ

STRUCTURE AND GOVERNANCE

The Parish of Keighley has 4 churches:

- St Andrew's Church, Keighley
- All Saints Church, Keighley
- St Barnabas Church, Thwaites Brow
- St Mark's Church, Utley

The Parish of Keighley is in the Aire and Worth Deanery and the Bradford Episcopal Area of the Diocese of Leeds.

The Parochial Church Council (hereafter referred to as the PCC) is a corporate body established by the Church of England. The PCC operates under the PCC Powers Measure.

Objectives and Activities

Keighley Parish PCC and the LCCs have the responsibility of co-operating with the Clergy Team of Keighley Parish led by the Team Rector, Rev Canon Mike Cansdale, in promoting the ecclesiastical parish and the whole mission of the church; pastoral, evangelical, social and ecumenical.

Trustees

The managing Trustees are the members of the PCC.

The composition of the election of members to the PCC is set out in SCHEME PUSUANT TO RULE 18, CHURCH REPRESENTATION RULES (2017) THE PARISH OF KEIGHLEY, which was passed at an extraordinary PCC meeting on the 16 February 2017 and subsequently approved by the Bishop's Council of the Diocese of Leeds ahead of the APCM. The Wardens and PCC members of the Parish became Trustees of the charity.

The governance document defines the establishment of Local Church Councils (LCCs) for each church and the relevant representation of each of the four churches on the PCC. It also defines the relevant powers and responsibilities held by the PCCs and LCCs.

PCC Members

Rev Canon Mike Cansdale (Chair)	Denise Raby (ASK)	Victoria Whitley (ASK reserve)
Jill Dodsworth (St Barnabas)	Carl Pybus (St Barnabas)	Andrew Makin (St Mark's)
Graham Helliwell (St Mark's)	Colin Meredith (St Mark's res)	Anji Thomson (St Andrew's)
Andrew Parfitt (Synod)	Simon Packham (St Andrew's)	Catherin Craven (ASK)
Amiri Agbai (Treasurer)	Paul Fleming (PCC Secretary)	Lesley Parfit (Synod)
Ros Clarke (Minute-taker)	Rev Dr Tracey Raistrick (Associate)	Rev John Ineson (Associate)
Rev Natasha Thomas	Andrew Hardeman (St Andrew's reserve)	Anthea Foy (ASK, Reader, Synod)

LCC Members

St Andrew's Church, Keighley (Keighley Shared Church)

Ex officio members		
Role	Name	Notes
Team Rector	Rev Canon Mike Cansdale*	Chair
Town Chaplain	Rev Dr Jonathan Pritchard*	Until July 2021
Estates Minister	Rev Graham Potter*	Until July 2021
Curate	Rev Natasha Thomas*	
Associate Priest	Rev Dr Tracey Raistrick Rev John Ineson	St John's Church, Ingrow St John's Church, Ingrow
Church Warden	Andrew Parfitt* Anji Thomson*	
Elected members		
	Simon Packham* Andrew Hardeman Joanne Meehan Ros Fisher	1 Vacancy

(*nominated to PCC or ex-officio)

All Saints Church, Keighley

Ex officio members		
Role	Name	Notes
Team Vicar	Rev Dr Jonathan Pritchard	Chair (Until July 2021)
Associate Priest	Rev Malcolm Foy*	
Readers	Anthea Foy*	Reader rep on PCC / Deanery synod rep
Church Warden	Stephen Sabourina	
Elected members		
	Catherine Craven Jeanette Fleming Denise Raby Victoria Whitely	

(*nominated to PCC or ex-officio)

St Barnabas Church, Thwaites Brow

Ex officio members		
Role	Name	Notes
Team Vicar	Rev Graham Potter*	Chair (Until July 2021)
Church Warden	Carl Pybus* Jill Dodsworth	From April 2021 From October 2020 (PCC Rep)
Elected members		
	Vel Deglar Adam Robinson Doreen Godfrey Doreen Tetley Sue Blackwell Dennis Delgar	Until 2023 Until 2024 1 Vacancy

(*nominated to PCC or ex-officio)

St Mark's Church, Utley

Ex officio members		
Role	Name	Notes
Curate	Rev Natasha Thomas Rev Julie Fleming	Chair
Church Warden	Andrew Makin*	
Elected members		
	Colin Meredith* Graham Helliwell* Josephine Green Sophie Stockdale Chris Young Geoff Crabtree	

(*nominated to PCC or ex-officio)

TEAM RECTOR REMARKS

'Let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith, who for the sake of the joy that was set before him endured the cross, disregarding its shame, and has taken his seat at the right hand of the throne of God. Consider him who endured such hostility against himself from sinners, so that you may not grow weary or lose heart' (Hebrews 12:1a-3 NRSV).

Change has been a constant feature of life in Keighley Parish since our formation in 2016. We are breaking new ground for what it means to be church in a place like Keighley and the wider church are watching. And 2021 has been yet another year of significant change across the town!

Change and uncertainty can be extremely tiring and I know that many of us are feeling stretched. These verses from Hebrews 12 have been with me these last few weeks as they offer us encouragement in this unsettling context. We are called to fix our eyes on Jesus that we might not

grow weary and lose heart. We are to trust in His going before us in this journey of faith and His ability to complete what He has started. We may not feel like running at all, but Jesus calls us to endure and persevere in this race and to wait for Him to renew our strength.

I want to thank you all for persevering in this time of change and commend the depth of character that so many have displayed in keeping going in these challenging circumstances. Even in these difficult times there are wonderful stories of hope and evidence of new life in our churches. Be encouraged!

A few years ago the Church of England undertook national research that highlighted some of the common characteristics of growing churches (From Anecdote to Evidence – CHP):

- having a clear mission and purpose
- ready to self-reflect and keep learning
- willing to change and adapt
- having active lay leadership
- actively engaging with children and teenagers
- offering welcome and good follow-up
- committed to nurturing faith in new and existing members

We are not there with all of this, but I think we have many of these characteristics in our Parish, clergy, PCC, leadership teams, staff and membership.

We have said goodbye this year to two Team Vicars, who were successfully appointed as Team Rectors in new parishes in Middlesbrough and Essex. Jonathan and Graham have been widely missed and this double departure has been a blow to many. However, with the timing of the Parish Review, this has enabled a greater re-shaping of our vision and ways of working out our calling to be a united parish. The recruitment of our new team is not yet complete but I'm very hopeful as we move into 2022, that the cooperation and integrated working of the team will bear much fruit.

You'll find in the pages of this report, more detail of individual areas of Parish life and at our annual meeting, we will be celebrating together all that God is doing in Keighley.

I am very grateful to be in Keighley at this time and I am very aware of the many, many people who contribute to the life of the Parish. There are so many who give generously of their time and resources to enable the Parish to do what it does. I cannot start naming individuals but to all of you, thank you for your hard work, your faithful prayers and commitment to being part of the Body of Christ in Keighley.

Rev Canon Mike Cansdale

LOCAL ECUMENICAL PARTNERSHIP (LEP) UPDATE

At the beginning of 2020, the ECC agreed to request an external review of the LEP. This was undertaken by Ecumenical Officers for the Diocese and District. This was complicated by Covid restrictions but a working group met five times to discuss the issues and run consultation with all congregations at KSC. There was a clear recognition that the LEP had not been functioning well for a long time. There were however fruitful bits of joint mission like the 'Welcome Place Café' and so the proposal put to the congregations in March 2021 and voted through by LCC and MCC was to dissolve the LEP and put in its place a new mission-focused and more flexible 'Working Agreement'. The intention had been to complete this before the departure of Rev Ruth Crompton but unfortunately

this was not achieved by the Methodist Circuit. We warmly welcomed Rev Nel Shallow in September 2021 and are now completing this process. We hope to put the difficult history behind us and move forward.

Rev Canon Mike Cansdale, Team Rector

ELECTORAL ROLL REPORT

The electoral roll did not change greatly during the year. Overall there were 9 more members than in 2020. The numbers for each church were:

All Saints	55
St Andrew's (KSC)	118
St Barnabas	40
St Mark's	58
TOTAL	271

Out of the total of 271 members, 146 people were resident in the Parish of Keighley. 13 people from St Andrew's Church were joint members with the Methodist congregation.

Cherry Connolly, Electoral Roll Officer

PCC SECRETARY REPORT

The PCC met 8 times during 2021 and it was good to be able to meet again face to face.

19 January The trustees concentrated on revising the Covid emergence plan and had lengthy discussion about how to keep everyone safe in our churches in the light of the guidance issued from Leeds Diocese. There was also discussion about furloughed staff and their return to work.

1 March Discussion centred around the upcoming APCM. The Trustees agreed an Equal Opportunities and Inclusion Policy. There was also discussion around the planning for Rev Mike Cansdale's sabbatical which started after the APCM.

19 April The Trustees adopted the C of E Safeguarding Policy. There was much discussion around online services and social media prayers. The Trustees agreed to support the proposed Good Food Co-ordinator role. The Archdeacon joined the meeting and discussed the terms of reference for the upcoming Parish Review.

22 June The Trustees considered the interim Parish Review from Archdeacon Jolley. The Trustees agreed to a Parish salary scale for all persons appointed to a Parish role and also approved The Anti-Money Laundering Policy for the Parish. The PCC welcomed Dawn Coleman to her role as Good Food Co-ordinator.

20 July The Archdeacon presented the scope and findings of the Parish Review to the Trustees. The Trustees also approved the re-licensing of our lay ministers.

8 September Adam Robinson presented a paper to the Trustees on the future of Children and Families work in the Parish.

Trustees had not received the final Parish Review Report, however Rev Mike Cansdale shared some of the key points from the review. Key phrases from the report included a sense of togetherness, openness and honesty, all wanted the Parish to succeed, the Parish does a lot for our parishioners and the community, North Street office is becoming a hub for the Parish. Suggested issues that remain are communication, planning, duplication of activity and the need to gather more teams.

There was some conversation around the new clergy rolls after the announcement of the departures of Rev Dr J Pritchard and Rev G Potter. The plans for the October Gift Day were shared.

Trustees were told of the appointment of Steve Sprange to Good Food Co-ordinator, and as Mission Apprentice for Technology, Fran Talbot as Mission Apprentice for Braithwaite.

A Trustee HR group was formed to support future HR initiatives.

12 October Budget comparisons were made and the giving across 2021 was scrutinised. The Trustees considered each of the buildings in the Parish and possible ways forward for each of them.

Rev Mike Cansdale presented a possible structure for the new appointment of clergy and their roles in the future. The Trustees approved this plan. An update of the ECC was shared, there are plans to greatly reduce the current LEP with the Methodists.

There were discussions about the viability of maintaining the ASK building and ways forward were discussed. Advice from the Diocese is to be sought.

9 November The Archdeacon's visitation was reported to Trustees. He was pleased with progress and systems in the Parish, with only a few minor things to pick up.

The Treasurer presented a budget for 2022 which was provisionally approved.

Rev Mike Cansdale updated the Trustees as to the potential appointments of clergy. Interviews had been scheduled for 25th November. There was some clarification of the potential rolls. There was further discussion about the All Saints Church Building.

Throughout all the discussion over the years, and some of the difficult decisions the Trustees have wrestled with, there is a real sense of excitement as God works through us all and in our community. The PCC is a prayerful group and dedicated to do God's will across the Parish and beyond. These are exciting times for us in Keighley Parish.

Paul Fleming, PCC Secretary

AIRE AND WORTH DEANERY SYNOD REPORT

Three meetings of the Aire and Worth Deanery Synod were held during 2021.

9th February (Via Zoom) This was largely a business meeting. New members of Synod were welcomed, farewells said to others and announcements made of new appointments within the Deanery. Elections were held for various Synod posts e.g. Lay Chair and Secretary. Members were then put into 'breakout rooms' to discuss what they felt they could contribute to Synod and what topics and training they would like to see on its agenda.

23rd June (Via Zoom) After the opening worship and usual preliminary business, a resolution from Keighley Parish was presented, but subsequently withdrawn, by the Rev Dale Barton, regarding the amending of the church representation rules for active retired clergy.

The main item of the meeting was a presentation by Julia Robertson, Acting Warden of Lay Worship Leaders. She explained her role in setting up and developing a group of Lay Worship Leaders and outlined the training involved. She was assisted by three people who had recently undergone the training, who spoke of how they and their parishes had benefitted. Members were then put into 'breakout rooms' to discuss issues surrounding lay ministry.

18th October (St. Peter's Shipley) Opening worship was led by members of St. Peter's, after which the Synod Lay Chair gave an account of the meeting of the Diocesan Synod two days previously, the main business of which had been discussion of the Diocesan Budget for 2022 and the Diocesan Carbon Net Zero Strategy.

The main item of the meeting was a presentation by the Rev. Dan Langdon Griffiths, the soon to be departing Diocesan Stewardship Advisor. He spoke about his role, the nature and importance of Christian stewardship and the Parish Giving Scheme. Discussion followed.

Anthea Foy

Deanery Synod continued

Andrew and I have found it interesting to attend Deanery Synod and find out how the next layer of administration of the Church of England works. The first two meetings of the year were on zoom which felt a bit odd but after conducting elections of officers, we broke off into discussion 'rooms' where we met new people and talked about what church reps could bring to, as well as what they wanted to happen, at meetings. We also discussed what training we felt synod could offer. The main thing that arose was less 'business' and more themed meetings, possibly with speakers.

At the June meeting the issue of retired clergy not feeling or being fully part of congregations was discussed and although the resolution put forward by Keighley Parish to allow electoral roll membership was withdrawn at this time (on the advice of Rev Canon Tony Walker), it was suggested that the wider issue be discussed at a later date. This hasn't happened as yet. The role of Lay Ministry Leadership and the training for this on offer was the main issue for the June meeting.

In October we met physically and the whole area of Stewardship was on the agenda. The Rev Dan Langdon-Griffiths, Stewardship Officer for the Diocese, spoke about Stewardship. That it was not just about specific 'giving days' but our whole attitude, our time, our thoughts and what we do. Stewardship is about a shift to 'generosity' as a way of life and we felt it was good to hear the idea of being generous in all our ways reiterated. The Parish Giving Scheme was also talked about. I spoke to Rev Dan after the meeting about wisdom in our giving as well (thinking about the way we give to church and the share we pay to the Diocese and how these are used). He suggested that if one didn't trust those sorting out the finances, then one should possibly not continue to be a member! A very interesting answer.

Overall, despite it all feeling a bit distant, the meetings have been a small insight into such things as the House of Laity and the House of Clergy, Diocesan Synod and General Synod and other things we never think about when we attend church.

Lesley Parfitt

FABRIC REPORTS

St Andrew's Church / Keighley Shared Church

We have faced another challenging year addressing the changing advice and regulations in regard to the Covid pandemic, working hard at encouraging people to return to our services and feel safe, and providing pastoral care to those feeling unable to return. We have been delighted to see numbers increasing steadily, both with those returning and a number of newcomers, to sense the freedom of worship once more and hear children's laughter coming from the Vestry again. Our service planning has focussed on a number of themes aimed at rebuilding our faith and growing our community. We have continued to 'live stream' our 10:45 service for those unable to return and a number of 'visitors', in addition we have worked at encouraging faith and belonging via our social media channels. It has been great to see Grub's Up growing (see other reports) along with a Tuesday discipleship group and reintroducing a monthly Praise and Worship evening and monthly social events.

In terms of building and churchyard, we continue our aim of maintaining and improving them for current use and to progress our quinquennial actions.

Churchyard: Security boundary fence installed; church gates padlocked at night (by the landlord of the Red Pig) and reopened by the first arrival in the morning. Flower beds created and stocked, gravel pathways created, bins and a bench installed, making it a pleasanter and safer place for all. The bulbs planted gave a magnificent display in the Spring and we held part of our Easter service outside. Probation Services continue to clear the overgrown vegetation thus reducing rubbish, vermin and revealing the Memorial Garden to the northeast. The front of church and the main path has been professionally power washed again.

Church: De-stratification fans have been installed, improving heat output and reducing our environmental footprint. Damp in the northeast roof of the Memorial Chapel repaired and damp treatment in the Vestry office is pending. Decluttering and tidying throughout the building ongoing. Vestry being refurbished to create an improved environment for children and youth.

A cleaning store so that all cleaning materials are in one place has been created. Gardening tools are now stored in a room at the back of the vestry which will be racked and shelved.

Thank you to everyone who has contributed to all this work over the last year, you are really appreciated.

Andrew Parfitt and Anji Thomson, Church Wardens

All Saints Church

Since our last AGM, the main problem has been the roof of the church. We were able to have quite a bit of repair work done in October 2020 due to a generous donation and that has served us until just recently. At that time, the builder mentioned that the whole roof would need replacing soon and now there are two new leaks, one in the vestry and one near the memorial window.

Unfortunately, we can't ask a builder to use ladders as we used to do and scaffolding is expensive - about £500 before we pay for the repair. The guttering needs doing every year and again scaffolding is needed. The usual services, boilers, PAT testing, fire alarm and fire extinguishers have to be carried out at least once a year. These all come at a cost which we simply can't continue to meet.

In light of this and the declining congregation, Revd Dr Jonathan Pritchard started a process in June 2020 to explore the possible closure of the building. In December 2021 we had a representative from the Church Buildings Council, who came to assess the church, took photos, looked at details of the building and associated records. We are now waiting to see what they have to report.

Worship

Our Mid-week and Sunday Eucharist Services continue in the Cullingworth Room though we are struggling to get double figures, due to our many vulnerable members. Others have already moved on to different churches.

We are blessed with a strong Ministry Team of Rev Malcolm Foy (Associate Priest), Rev Canon Peter Hutchinson (Priest with PTO) and three Licensed Lay Ministers (Readers); Anthea Foy (PTO) Denise Raby and Cherry Connolly who was licensed in October.

Whilst in the church, an online presence as part of the wider Parish continues both on the Parish and All Saints Facebook pages. The pastoral care of phoning around our members is still a big part of our ministry. Thanks go to the wider ministry team for stepping in when needed, to Edward for playing the organ whilst Richard Horner has been unable to, and Catherine Craven on Piano.

Denise Raby

St Barnabas Church

It's been good to be able to open our doors again to meet together face to face. It was with great sadness that we said goodbye to Graham, Sarah and the family in the summer, they will be sadly missed. The church is now being supported by the Keighley Parish Team.

In terms of the building, we are still looking to improve the quality of the hall and to improve the carbon footprint of the building. There have been some minor repairs to the roof and the heating system, but overall, the building remains in good condition.

Jill Dodsworth and Carl Pybus, Church Wardens

St Mark's Church

St Mark's is delighted that we have been able to welcome people back to our 9.30am, Wednesday 10am communion service and monthly 3 o'clock family service. Numbers have been increasing each week and we hope to be back to normal figures soon. Sadly, we have decided for the time being to pause our evening service. We have introduced a new monthly 'alternative' style service on a Sunday morning that aims to be more family focused.

The building and hall are in good repair and through our monthly prayer and pastries group, the congregation are working together to maintain the building and grounds. Throughout the year we have been able to meet together for prayer and social activities including: two family BBQs; two Tea with the Neighbour events that brought in over 20 people; a Pentecost party; a Variety Show; two garden parties at the vicarage and a special angel service and party.

Rev Natasha Thomas, Curate

OPERATIONS MANAGER AND NORTH STREET OFFICES REPORT

It has been another challenging year, but it has been great to see God working in so many ways around our Parish. We were sad when our Admin Assistant Ros Clarke decided to retire, we worked well together and she did a lot of behind the scenes work which has given us a good footing to build on. We miss her humour and her kindness.

I was delighted to appoint Adam Robinson as Parish Lead Admin Officer in the Autumn. His technology skills and enthusiasm is enabling us to introduce new robust systems at the office which will benefit us all.

Another addition to the team is Steve Sprange who is our Mission Apprentice for Technology. He has been a real asset to us in the office and has taken a lead in developing the website.

Louise Rouse is our amazing Finance Officer and keeps us all on track. She is a dedicated colleague who works tirelessly in the background. She has been instrumental in helping us to develop the use of our financial system, Expense Plus. Our continued thanks to Jane Carter for continuing to support the finance team with her wonderful payroll and HR skills which are greatly appreciated. Also a big thank you to Rita Jackson who comes in as a volunteer on a regular basis to support us.

Communication continues to be key for us in the Parish and we have started to re-develop our systems and the ways we connect with each other. We continue to develop the website and social media accounts and continuously look at ways we can improve the weekly Parish Update.

As we have come out of the pandemic, it has been amazing to be able to host people face to face again and increase the use of the North Street building. This has now become a hub for Parish and other groups to meet, and although we still have areas of the building to develop, it has become a great resource for the Parish.

Paul Fleming, Operations Manager

CURATE REPORT

'Grub's Up' our Thursday night service reached its first-year anniversary in September. Starting with a congregation of 8, we have now grown to a regular congregation of over 30. It is a real time of blessing for all of us involved and we are anticipating that at least 3 people will be baptised this coming Easter.

We were successful in receiving a grant from the council that helped us to lay a new path in the churchyard. Many thanks especially to Andrew Parfit and Howard Carter for their back-breaking effort in doing this, and to the gardening group that dug 5 flower beds. This provided a beautiful space for our dawn Easter service, along with the life-sized art works that members of the congregation produced. And then again, this Christmas where we had a life-sized angel on a zip-wire so that he could fly between Mary and the shepherds.

This year we continued to build our partnerships with the Keighley Food Network and town centre outreach. September saw a lot of change with Sarah Rose completing her MA position and becoming the new Town Centre Mission Coordinator, Steve Sprange as the new Shop Manager and Francesca as the new MA for estates and food outreach. Each contributing to the outreach and mission for the Parish.

In November, I successfully completed my curacy review and therefore became eligible to apply for the position of Team Vicar for Mission. I am delighted to say I was appointed in December and licensed in January 2022.

Rev Natasha Thomas

BRAITHWAITE OUTREACH REPORT

The Braithwaite estate ranks amongst the 7% most deprived neighbourhoods in England (2019 Government Statistics). Activities were difficult during the first half of 2021 because of Covid restrictions and because the Keith Thompson Centre was closed due to dilapidation. However, Eric Yaffey, our Pioneer Mission Apprentice, created a parachute tent at the Good Shepherd Centre. This innovative idea was enthusiastically received, and we were able to offer hospitality, social support and prayer to people who were isolated during the pandemic.

In the summer, both Rev Graham Potter, Estates Minister, and Eric left their roles. Fran Talbot replaced Eric, and Rob Savage, Ordinand, took on some of Graham's roles. Fran and Rob, supported by a team of volunteers, have made links with various organisations on the estate such as Merlin Top Primary Academy, the Rainbow Children's Centre, the Good Shepherd Centre and the new Keith Thompson Centre Committee.

We have run a Harvest Service and a coffee morning at Merlin Top and made plans to listen to children read every week. Fran encouraged referrals from partner organisations to the Good Food Shop and future plans include a pop-up shop at the Rainbow Centre.

Cherry Connolly

MISSION APPRENTICE FOR TECHNOLOGY REPORT

I have been a Mission Apprentice for Technology at Keighley Parish since September 2021. My role is 20 hours a week and includes attending a Missional Apprentice course on Monday mornings (term time) and helping with any technical needs within the Parish.

Upon starting the role, I have advertised my help to the congregation through a talk at church as well as adverts in the Parish Update. From this, I have been contacted by a number of people to help them with their technical needs. I have visited 6 families where I have helped solve problems such as setting up/fixing e-mail accounts, resolving Wi-Fi issues etc. Alongside this, I have also had members of the congregation come to the Parish Office where I have helped with laptop issues and mobile phone set-ups/problem solving.

Within Keighley Shared Church I am equipped and able to run and work the Sound System, along with live streaming and projector work.

Steve Sprange

GOOD FOOD SHOP REPORT

I have a dual role within Keighley Parish, my other position is as Good Food Coordinator, this is where I manage and run the Good Food Keighley shop located within the Airedale Centre. My duties include

ensuring we consistently resource food and household items and applying and looking for grants that can help the shop continue to prosper and therefore to help families.

I work closely alongside other local charitable organisations who help to support the shop and refer families or individuals to us that they believe would benefit from our services. I have also been in contact with all the local schools in the area, so families who are perhaps struggling can come and benefit from us.

Steve Sprange

YOUTH CHILDREN AND FAMILIES REPORT

It's been a busy year for children, youth and families. A big development has been our monthly family services which started in St Mark's with the '3 o'clock Service'. Since the success of this service, I have been working with both St Barnabas and St John's church in developing their own family service. In December of 2021, both churches 'After School at St B's' and 'St John's After School Service' ran their first service which were huge successes. These services have continued to run alongside the 3 o'clock Service to serve children and families in these surrounding areas. The services consist of a time of hearing and learning from the Bible, praying, crafts and activities, songs and good food! On Thursday 3rd March, a development group for these services began, joining together leaders (including lay) from all three services to work together in planning and joined up thinking. We are looking forward to having a joint activity between all the family services in the summer!

After taking the decision to close Sunday School at the beginning of the pandemic, we have slowly been working to get our provision back up and running. I have worked with a dedicated team of volunteers to develop an inclusive group for all ages, whilst the group grows. The vestry has become the home of Sunday School and we are working on developing that space for the purposes of Sunday School. We are looking for more leaders who want to be a part of the growing faith of our children and young people.

Our youth work has seen many changes over the year, however we carried on through and are continuing to hold this. Richard Kunz has continually run the coffee club which meets monthly at KSC, this is a great space for young people to come and have a safe space to explore the Bible and ask questions. I have taken on the lead of the weekly youth group with another dedicated team of volunteers and the group has spent time exploring the Bible by studying John and growing as disciples together through prayer, meals and other activities.

Adam Robinson

BSL FRIENDS GROUP REPORT

Our group for people learning and using British Sign Language were able to re-connect face to face and have established a regular pattern of meeting at the North Street offices. New members are always welcome.

We have added a BSL-led session of Morning Prayer each Thursday as part of the regular Morning and Night Prayer rota and we also point people to national initiatives in BSL to support their continued contact, learning and wellbeing.

This ministry supports Deaf people from across the Aire and Worth valleys and is an important gift to the wider church.

Rev Dr Tracey Raistrick

PARISH SAFEGUARDING REPORT

With a resumption to more normal activities it was possible to return to some face to face training in the autumn of 2021. Training was held for those involved with the Welcome Café and Grub's Up community. Training for those working with children and young people was also held. Both sessions were well attended and thought to be helpful.

Any training we undertake however, has to be in addition to the Church of England national training which can be undertaken online by accessing the safeguarding section on the Leeds Anglican diocesan website. All those on the PCC or involved in work with children or vulnerable adults should complete at least the basic awareness course and for those with more active involvement C1 as well. To help with this, Paul and I will be holding group training later in the spring using a large screen for those who would prefer to access this in a group.

Any safeguarding concerns raised are dealt with as needed and advice sought from the diocese when necessary.

Please continue to discuss any concerns with your local church advisors – Andrew Makin for St Mark's, Judith Harding for St Barnabas and Malcolm Foy for All Saints. Contact can also be made directly with myself or Paul Fleming for any wider concerns and those from KSC.

Hazel Mosby, Safeguarding Lead

UNDER FIVES @ ST MARK'S REPORT

We are pleased to have been back up and running five mornings a week since September, having opened three days a week between April and July. We still have quiet days, but numbers have been steadily increasing and we regularly have over 20 families on our busier days. We were thankful to return to a more relaxed setup in September, having been limited previously in terms of the types of equipment we could have out and in seeking to minimise sharing. The return of the ball pool has certainly been popular!

We are blessed with a wonderful team of volunteers, though have only just enough to cover the week so are always keen to hear from anyone interested in joining.

We are seeking to grow the link between Under Fives and the church. It is a gradual process, but we have seen several of our families attending the 3 o'clock service in recent months. We have been starting our Thursday sessions with a Bible story in church and are seeking to link our craft activity with this.

We held several special events last year, including family barbecues and a very successful Light Party in October, and plan to run more events in the year ahead.

Kathryn Hardeman and Joy Charles

TOWN CENTRE MINISTRY REPORT

Welcome Place Café is open on Mondays and Wednesdays. My aim is to create a place of acceptance, where people are known by name and hopefully, through us, experience something of God's love for them. One volunteer recently commented that people often arrive tired, and low but by the simple act of greeting them by name and offering them a hot drink "life seems to flow into them".

Grub's Up has a core, regular congregation of men and women who want to learn more about Jesus and to worship. We are very excited to have some of our congregants coming forward to be baptised on Maundy Thursday.

My "street work" helps me to stay in touch with what is happening in our town centre community. I aim to be a friendly, familiar face who cares about their lives and accepts them for who they are. I am amazed at how often I meet with Jesus amongst them! I look for opportunities to pray for them and often witness answers to prayer. I love meeting up with individuals who are on a faith journey, and I also facilitate a discipleship group on Tuesdays.

At the moment I am working on a photo and storytelling project in collaboration with Project 6. Watch out for more details or grab me for a chat!

Finally, I want to say a HUGE thank you to all the wonderful volunteers who support my work. I really couldn't do it without you.

Sarah Rose, Town Centre Ministry Coordinator

RESOURCING INTERIM MINISTRY AT ST JOHN'S, INGROW

Throughout 2021, Revs Tracey Raistrick and John Ineson continued to minister among the people of Ingrow; encouraging, equipping, and praying with and for the congregation and the community. Several members of the congregation completed the Personal Growth and Leadership Course, and expressed their increased confidence and sense of involvement and excitement with what God is doing and calling them to do as part of the Church in Ingrow and Keighley.

We were honoured to serve over 20 families through weddings, baptisms and funerals, and have been delighted to see the links with Worth Valley and Ingrow Primary Schools strengthen as the year progressed. The Welcome Area is now in use by a Job Search project, an addiction support group and our new community outreach café - Norah's Kitchen; thank you Sarah Rose for your wisdom and support. Adam Robinson has helped us to launch our After School Family Church (3rd Weds each month) and a number of families say it is a welcoming and helpful space. Advent and Christmas saw over 500 people attend services. Thank you all for your prayers and practical support, particularly as we listen to what God is saying about the future formal relationship between Ingrow and Keighley. Thanks be to God for his love and his leading.

Rev Dr Tracey Raistrick

OTHER CLERGY AND LOCAL LAY MINISTERS

Our grateful thanks for their service goes to Clergy with PTO and our Local Lay Ministers.

Clergy- Rev J Long, Rev R Wilkinson, Rev P Corrie, Rev M Foy, Rev P Hutchinson,

Rev K. Knight, Rev J. Fleming

LLMs- Mr M Parkinson (emeritus) Mrs M Knight (emeritus) Mrs M Anthony, Mrs A Foy, Mr S Green, Mrs C Connolly.

CAP REPORT

2021 saw another year in which the CAP Debt Centre here in Keighley saw people's lives touched not only practically by people becoming debt free, but also spiritually as clients encountered moments with Jesus. Duncan as CAP manager holds a huge responsibility for his clients and their families and we should not underestimate the impact that his role has, through God's grace, on people's lives. We are thankful that God has brought forward 8 volunteers to befriend clients and their families- but with 52 referrals coming in, you can see the demand and need is great.

This success would not be possible without the support that CAP gets both practically and prayerfully from you the congregations of our Parish. The response to requests of food parcels, household items and clothing has been phenomenal and much appreciated by families in great need. Prayer is an essential part of this ministry and grateful thanks is given to those who are regularly praying and upholding this important and exciting ministry. This year 15 people became debt free and the Parish helped over 200 families in some way or another. The success of the CAP socials is down to a dedicated team of volunteers.

CAP is now an integral part of our Town Centre Ministries, and it is wonderful to see how partnerships are working together to give people the best opportunity to transform their lives through God's amazing love.

Paul Fleming.

FINANCIAL REPORTS

Review

Since 2020, the pandemic had greatly affected the Parish in many ways. In the first three months of the year, there were restrictions imposed on physical gatherings and worship services were virtual, impacting significantly on our regular giving. Many parishioners have signed up for online giving but there are still a great number who remained physical cash givers through collection at service and envelopes.

The Income and Expenditure Report shows a total for regular donations of £174,640 inclusive of £26,000 (£1500 in 2020) legacy fund. Regular donations have decreased by £9,448.13. The regular donations comprised of Collections at Services, Envelopes, Gift Days and Appeals, Legacy/Bequest, One Off Gifts, Regular (GA), Regular (Non-GA). The Gift Aid claimed was £24,417.87 (£ 32,091.58 in 2020). The income from property rental has however increased by £304 with a total of £5,491 realised.

In 2020, the parish received a grant to supply food for families in the community, this year by the leading of the Holy Spirit, the Good Food Project was initiated with the dual objective of reducing food waste and feeding families at minimal cost. This project, funded on an initial grant of £9,986 from Awards4All, generated an income of £1344.01, ending the year on a balance of £4,461.37. The net balance of all income and expenditure for the year is in excess of £2,559.67 but the unrestricted funds have a deficit of £30,972.27.

The Balance Sheet as at the 31st December 2021 has £193,283.95 as non-current assets after all depreciation and re-evaluation, an increase of £4,712.34 from the previous year. The accounts payables £7,099.61 in 2021 have increased from the previous year £3,468.44 because the PCC has donated £2,000 to its mission in Ghana and £1,000 to the mission for Asylum seekers. The annual Gift Day donations raised were lower than in previous year; £18,737.73 from KSC (£21,400 in 2020) and £13,706.00 from St Marks (£17,549 in 2020) to support missions and cover staffing costs. The PCC

currently employs 11 paid staff and spends £112,922.89 on salaries, £18,708.48 on tax and £6,334.44 on pensions.

The members of PCC or persons closely connected to them or related parties received no emoluments in their capacity as trustees of the Parochial Church Council of Keighley.

For the second year, the Parish has continued to receive SDF funding to cover the work of Mission Apprentices and part of the employment cost of the Operation Manager. This year, a total of £53,588.60 was claimed in funding and the surplus of £10,503.12 was covered by the Parish.

The Parish of Keighley has paid the full amount of the Diocesan Share for 2021 of £128,923, a reduction of £6,785 from the requested share from 2020. The Salary of all staff paid by the Parish have been increased to reflect the new rate of £9.50 from 1st April 2021. The budget of the year 2022 has been set at deficit with the PCC having approved the use of the investment funds to cover the running of the Parish and the outreach missions. The use of these reserves to solve the needs of the Parish are not an effective strategy for a long-term solution, rather a temporary action to keep the Parish moving while the PCC looks for tangible permanent ways to tackle the financial problems. It first begins by encouraging current donors to increase their giving and the Parish reducing its expenditures.

The PCC has a reserve policy of retaining three months normal expenditure (Running Costs and Staffing costs) in the general (unrestricted) fund reserve, this is the equivalent of £37,000 to cover emergency situations which may arise.

Forecasts have been prepared for the period to 2022-23 to stress test several scenarios on the Parish's cash resources and unrestricted reserves. Based on the work we have performed, the PCC has not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on its ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. The PCC had prepared forecasts for the period to 2023 based on a number of scenarios and have considered the impact upon the Parish and its cash resources and unrestricted reserves. The Parish also has significant investments which could be released if required. Based upon their review, the PCC believe that the Parish will have sufficient resources to meet its liabilities as they fall due for the foreseeable future and therefore have continued to adopt the going concern basis in preparing the financial statements.

It is the policy of the PCC to invest the short-term investment fund balances with the CCLA Church of England Deposit Fund, and the remainder in the CCLA Church of England Investment Fund. All Saints Church benefits from the £10,000 income from the McNish Fund held and run by the Leeds Diocesan Board of Finance. This income is used towards their share payment.

On behalf of the Parish, our sincere appreciation goes to the Finance Lead and Bookkeeper Louise Rouse for the meticulousness and diligence in sorting the day-to-day accounts of the Parish. Our thanks also go to Hart Accounting for serving as our auditor/Independent Examiner over the years.

Amiri Agbai, Treasurer

Notes To The Financial Statements For The Year Ending 31st December 2021

Accounting Policy

The Parochial Church Council (hereafter referred to as the P.C.C.) is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of P.C.C. together with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities (Charities SORP), and FRS102 with the Regulations' "true and fair" provisions. The financial statements have been prepared on a going concern under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the P.C.C. is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members. The P.C.C. is a corporate body established by the Church of England. The P.C.C. operates under the P.C.C. Powers Measure. The registered charity name of the PCC is "The Parochial Church Council of the Ecclesiastical Parish of Keighley" and our charity number is 1130301.

Fund accounting

Funds are classified as either restricted funds or unrestricted funds, defined as follows:

Restricted funds are income funds from donations or grants that must be spent on restricted purposes. The funds may only be expended on the specific object giving the donor a reassurance that their donations were expended for the specific purpose given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund and details are given in the Funds Reports.

Endowment funds are funds which have been given on the condition that the original capital sum must be retained permanently, but the income derived is used for the purpose defined in accordance with the objects of the P.C.C. The income derived from the endowment is restricted. There are no endowment funds held by the P.C.C. at present.

Unrestricted funds are the remaining income funds of the P.C.C. that are available for spending on the general purposes of the P.C.C. If parts of the unrestricted funds are earmarked at the discretion of the P.C.C. for a particular purpose, they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the discretion of P.C.C. to apply the fund. Unused balances of these funds are available for general purposes.

Income

Non exchange transactions without performance related conditions are donations. Donations with donor-imposed restrictions are recognised within the financial statements when the P.C.C. is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions. Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably. Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate. Legacy gifts are recognised on a case-by-case basis following confirmation when the administrator/executor for the estate has communicated in writing both the amount and settlement date. The value of voluntary help received is not included in the accounts but is described in the annual report. Investment income is included in the accounts when its receipt is probable, and the amount receivable

can be measured reliably. Investment gains and losses resulting from any sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year are included in the Statement of Financial Accounting.

Expenditure and Liabilities

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Liabilities are recognised as expenditure where there is a legal or constructive obligation to make payments to third parties. It is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Fixed Assets

Consecrated and benefice property is excluded in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011. Movable church furnishings held by the Rector and Church Wardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in each church's inventory. These can be inspected at any reasonable time. All other assets acquired since 6th April 2000 have been capitalised at cost and depreciated in the accounts over their anticipated useful economic life on a straight-line basis. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Tangible fixed assets are capitalised if they can be used for more than one year, and cost at least £300. They are valued at cost. Depreciation is calculated to write off fixed assets over their estimated useful lives

Investments are valued at mid-market value at 31st December 2021

Balance Sheet as 31st December 2021

	Unrestricted	Restricted	Endowment	Total	Prior Year
CURRENT ASSETS					
Cash	19,880.12	131,674.95	0	151,555.07	121,577.88
Accounts Receivable	14,713.03	594	0	15,307.03	34,800.14
Prepayments	1,563.03	0	0	1,563.03	4,753.56
Total	36,156.18	132,268.95	0	168,425.13	161,131.58
NON-CURRENT ASSETS					
Fixed Assets	91,758.41	0	0	91,758.41	92,599.32
Investments	101,525.54	0	0	101,525.54	95,972.29
Total	193,283.95	0	0	193,283.95	188,571.61
CURRENT LIABILITIES					
Accounts Payable	5,055.53	2,044.08	0	7,099.61	4,468.54
Deferred Income	262	0	0	262	0
Total	5,317.53	2,044.08	0	7,361.61	4,468.54
NON-CURRENT LIABILITIES					
Long Term Loan / Mortgage	0	0	0	0	0
Total	0	0	0	0	0
Total Net Assets (Assets Minus Liabilities)	224,122.60	130,224.87	0	354,347.47	345,234.65

Represented By

All Saints - General (Unrestricted)	-8,196.38			-8,196.38	-6,230.29
St Barnabas - General (Unrestricted)	25,960.39			25,960.39	1,353.90
KSC - General (Unrestricted)	153,272.74			153,272.74	175,392.44
St Marks - General (Unrestricted)	17,729.36			17,729.36	26,887.78
Shared Parish Costs (Unrestricted)	-31,214.75			-31,214.75	-14,419.59
All Saints - Building (Restricted)		236		236	236
All Saints - Chapel (Restricted)		0.32		0.32	0.16
All Saints - Choir (Restricted)		64.95		64.95	64.69
All Saints - Fabric (Restricted)		233		233	233
All Saints - Flower (Designated)	0			0	0
All Saints - Garden (Restricted)		396		396	396
All Saints Memorial Window (Restricted)		726		726	726
All Saints - Mission & Development (Restricted)		2,706.59		2,706.59	2,874.79
All Saints - Mission Development (Restricted)		590.97		590.97	710.97
All Saints - Organ (Restricted)		2,047.91		2,047.91	2,045.96
All Saints - Traidcraft (Designated)	1,226.02			1,226.02	1,225.33
St Barnabas - Busy Bees (projects) (Designated)	1,521.05			1,521.05	1,521.05
St Barnabas - Building & Improvements		6,933.67		6,933.67	6,890.50
St Barnabas - Choir (Designated)	8			8	8
St Barnabas Fabric MW (Designated)	293.69			293.69	293.69
St Barnabas - Flower fund (Restricted)		77		77	77
St Barnabas - Garden (Designated)	8			8	8
St Barnabas - Life Skills (Designated)	1,800.83			1,800.83	1,306.66
St Barnabas - MWFF (Restricted)		23,443.93		23,443.93	22,661.20
St Barnabas - Missionary Collections (Restricted)		1,000.00		1,000.00	1,000.00
St Barnabas - Youth (Designated)	0			0	0
KSC - Bells (Restricted)		120.49		120.49	30.49
KSC - Buildings Repair (Restricted)		-1,392.80		-1,392.80	5,333.00
KSC - CAP (Restricted)		-3,321.30		-3,321.30	-103.45
KSC CCLA Restricted (Restricted)		16,879.58		16,879.58	16,673.63
KSC - Community Choir (Designated)	252			252	252
KSC - Drop In (Grant) (Restricted)		360.2		360.2	360.2
KSC - Gift Day (Youth Work incl. Salary)	43,554.37			43,554.37	24,576.00
KSC - Mission (Restricted Gifts) (Restricted)		1,365.44		1,365.44	365.44
KSC - Organ & Clavinova Upkeep (Restricted)		8,789.00		8,789.00	8,989.00
KSC - SDF (Grant) (Designated)	-21,475.93			-21,475.93	-15,772.81
KSC - Sunday Groups Children's Work (Restricted)		329		329	329
KSC - Youth Fund (Restricted)		42,995.18		42,995.18	49,373.74
St Marks - Beechcliffe and fun days (Restricted)		62.19		62.19	77.18
St Marks - CAP Social (Restricted)		83.18		83.18	14.35
St Marks - Gift Day (Youth Work incl. Salary)	37,798.29			37,798.29	23,992.50
St Mark - OHP (Restricted)		485		485	485
St Marks - Restricted Missions (Restricted)		19,784.43		19,784.43	164.1
St Marks - Youth Fund (Project of KSC) (Restricted)		0		0	0

Agency Fund (Designated)	1,584.92		1,584.92	579.2
St Barnabas Agency (Restricted)		4,818.04	4,818.04	4,818.04
St Marks - Agency (Restricted)		434.8	434.8	434.8
St Marks - CAP Debt Centre Fund (Restricted)		-23.9	-23.9	0
KSC - Restricted (Restricted)		0	0	0
Funds of the church	224,122.60	130,224.87	354,347.47	346,234.65

Notes to the Balance Sheet

1. Fixed Assets

	Buildings £	Equipment £	Total £
Cost at 1 January 2021	87,000.00	5,596.32	92,599.32
Additions In the year	0.00	1,502.79	1,502.79
Depreciation and Write Off	0.00	-2,340.7	-2,340.7
As at 31 December 2021	87,000.00	4,758.41	91,758.41

2. Investments

	Total £	Total Fixed Assets + Investments as at
Current market Value at 1 January 2021	95,972.29	31.12.2021
Revaluations (less interest retained)	5,553.25	£193,283.95
As at 31 December 2021	101,525.54	

3. Accounts Receivable

	As at 31.12.2021 £	As at 31.12.2020 £	As at 31.12.2019 £
Gift Aid Recoverable	11,894.41	28,815.14	31,266.60
Other debtors **	3,412.62	5,985.00	1,351.73
	15,307.03	34,800.14	32,618.33

**Rental £320.00

**Good Food Project £300.00

** Welcome Café £57.00

** Under 5's £446.75

** KSC Socials £75.00

** Keyboard Donations £50.00

** General Giving £2,163.87

4. Accounts Payable

	As at 31.12.2021 £	As at 31.12.2020 £	As at 31.12.2019 £
Collection for other charity**	3,000.00	1,200.96	0.00
Pension Creditor	3,299.70	1,601.79	1,623.00
Fees	388.00	0.00	0.00
Trade Creditors	337.51	0.00	1,938.08
Owed/owing by Agencies	74.40	1,665.79	7,999.37
	7,099.61	4,468.54	11,560.45

**Gift to Asylum Seeker £1,000.00

** Mission to Ghana £2,000.00

Fund Movement Report for the year ending 31st December 2021

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Investment		Asset Revaluation	Closing Balance
					Gains (or Losses)			
All Saints - General	-6,230.29	18,711.11	21,028.89	0	351.69		0	-8,196.38
St Barnabas - General	1,353.90	41,649.69	17,043.20	0	0		0	25,960.39
KSC - General	175,392.44	120,633.07	142,768.42	0	15.65		0	153,272.74
St Marks - General	26,887.78	55,585.33	69,929.66	0	5,185.91		0	17,729.36
Shared Parish Costs	-14,419.59	603.14	17,398.30	0	0		0	-31,214.75
All Saints - Building	236	0	0	0	0		0	236
All Saints - Chapel	0.16	0.16	0	0	0		0	0.32
All Saints - Choir	64.69	0.26	0	0	0		0	64.95
All Saints - Fabric	233	0	0	0	0		0	233
All Saints - Garden	396	0	0	0	0		0	396
AS- Memorial Window	726	0	0	0	0		0	726
AS - Mission & Dev.	2,874.79	921.8	1,090.00	0	0		0	2,706.59
AS - Mission Dev.	710.97	0	120	0	0		0	590.97
All Saints - Organ	2,045.96	1.95	0	0	0		0	2,047.91
All Saints - Traidcraft	1,225.33	335.24	334.55	0	0		0	1,226.02
St Barnabas - Busy Bees	1,521.05	0	0	0	0		0	1,521.05
SB - Building & Improv.	6,890.50	53.5	10.33	0	0		0	6,933.67
St Barnabas - Choir	8	0	0	0	0		0	8
St Barnabas Fabric MW	293.69	0	0	0	0		0	293.69
SB - Flower fund	77	0	0	0	0		0	77
St Barnabas - Garden	8	0	0	0	0		0	8
St Barnabas - Life Skills	1,306.66	0	-494.17	0	0		0	1,800.83
St Barnabas - MWFF	22,661.20	782.73	0	0	0		0	23,443.93
SB - Missionary Collect.	1,000.00	65	65	0	0		0	1,000.00
KSC - Bells	30.49	0	-90	0	0		0	120.49
KSC - Buildings Repair	5,333.00	1,400.00	8,125.80	0	0		0	-1,392.80
KSC - CAP	-103.45	10,280.26	13,498.11	0	0		0	-3,321.30
KSC CCLA Restricted	16,673.63	205.95	0	0	0		0	16,879.58
KSC - Community Choir	252	0	0	0	0		0	252
KSC - Drop In (Grant)	360.2	0	0	0	0		0	360.2
KSC - Gift Day	24,576.00	22,027.57	3,049.20	0	0		0	43,554.37
KSC - Mission	365.44	1,210.00	210	0	0		0	1,365.44
KSC - Organ & Clavinova	8,989.00	0	200	0	0		0	8,789.00
KSC - SDF (Grant)	-15,772.81	53,588.60	59,291.72	0	0		0	-21,475.93
KSC -Sun. Grp Children	329	0	0	0	0		0	329
KSC - Youth Fund	49,373.74	14,357.97	20,736.53	0	0		0	42,995.18
St Marks - Beechcliffe	77.18	0	14.99	0	0		0	62.19
St Marks - CAP Social	14.35	211.25	142.42	0	0		0	83.18
St Marks - Gift Day	23,992.50	16,645.90	2,840.11	0	0		0	37,798.29
St Mark - OHP	485	0	0	0	0		0	485
St Marks - Restricted								
Missions	164.1	20,061.33	441	0	0		0	19,784.43
Agency Fund	579.2	7,674.26	6,668.54	0	0		0	1,584.92
St Barnabas Agency	4,818.04	0	0	0	0		0	4,818.04
St Marks - Agency	434.8	0	0	0	0		0	434.8
St Marks - CAP Debt								
Centre Fund	0	0	23.9	0	0		0	-23.9
TOTAL	346,234.65	387,006.07	384,446.50	0	5,553.25		0	354,347.47

Statement of Financial Activities for the year ending 31st December 2021

	Unrestricted	Restricted	Endowment	Total	Prior Year
INCOMING RESOURCES					
Donations & Legacies	268,495.34	47,966.11	0	316,461.45	301,421.87
Charitable Activities	66,241.81	595	0	66,836.81	56,251.41
Investments	2,236.38	991.05	0	3,227.43	3,498.60
Trading Activities	335.24	0	0	335.24	474
Other	145.14	0	0	145.14	493.3
Total incoming resources	337,453.91	49,552.16	0	387,006.07	362,139.18
RESOURCES USED					
Charitable Activities	339,523.87	44,588.08	0	384,111.95	343,401.29
Raising Funds	334.55	0	0	334.55	479.67
Other Activities	0	0	0	0	300
Support	0	0	0	0	118.8
Total resources used	339,858.42	44,588.08	0	384,446.50	344,299.76
Net Incoming / Outgoing Resources (before transfers)	-2,404.51	4,964.08	0	2,559.57	17,839.42
Fund Transfers In	0	0	0	0	51,228.00
Fund Transfers Out	0	0	0	0	51,228.00
Net Incoming / Outgoing Resources (before gains/losses)	-2,404.51	4,964.08	0	2,559.57	17,839.42
Investment Gains (or Losses)	5,553.25	0	0	5,553.25	5,152.70
Net Incoming / Outgoing Resources (before Asset Revaluation)	3,148.74	4,964.08	0	8,112.82	22,992.12
Asset Revaluation	0	0	0	0	0
Net Movement of Funds	3,148.74	4,964.08	0	8,112.82	22,992.12
Total Funds Brought Forward	220,973.86	125,260.79	0	346,234.65	323,242.53
Total Funds Carried Forward	224,122.60	130,224.87	0	354,347.47	346,234.65

Notes to the Statement of Financial Activities

INCOMING RESOURCES	Unrestricted	Restricted	Endowment	Total	Prior Year
Donations & Legacies					
<i>Building</i>	-	1,453.50	-	1,453.50	2,020.00
<i>Collections at Services</i>	7,847.12	-	-	7,847.12	6,746.03
<i>Envelopes</i>	11,085.00	-	-	11,085.00	15,012.56
<i>Gift Days & Appeals</i>	1,735.00	-	-	1,735.00	1,408.06
<i>Legacy/Bequest</i>	26,000.00	-	-	26,000.00	1,500.00
<i>One Off Gifts</i>	6,594.20	-	-	6,594.20	12,506.36
<i>Regular (GA)</i>	89,566.24	-	-	89,566.24	99,935.96
<i>Regular (Non -GA)</i>	29,632.44	-	-	29,632.44	26,094.00
<i>Wall Safe</i>	-	-	-	-	25.16
<i>Mission & Development</i>	-	921.8	-	921.8	1,700.00
<i>Bells</i>	-	-	-	-	119.31
<i>CAP</i>	-	10,491.51	-	10,491.51	10,759.93
<i>Gift Day</i>	38,673.47	-	-	38,673.47	39,257.50
<i>KSC - Mission (Restricted Gifts)</i>	-	1,210.00	-	1,210.00	50
<i>KSC - SDF Grants</i>	53,588.60	-	-	53,588.60	54,453.00
<i>Youth Fund</i>	-	13,827.97	-	13,827.97	9,033.93
<i>St Marks - Restricted Missions</i>	-	20,061.33	-	20,061.33	196.25
<i>Agency Fund</i>	1,593.27	-	-	1,593.27	572
	<u>268,495.34</u>	<u>47,966.11</u>	-	<u>316,461.45</u>	<u>281,390.05</u>
Charitable Activities					
<i>Events & Activities</i>					
<i>Traidcraft Sales</i>	-	-	-	-	948.5
<i>KSC - Youth Fund</i>	-	530	-	530	187.81
<i>Community Choir</i>	-	-	-	-	201.3
<i>KSC - Community Events</i>	285.95	-	-	285.95	-
<i>Gardening Club</i>	2,008.88	-	-	2,008.88	-
<i>Grubs Up</i>	150	-	-	150	2,010.00
<i>KSC Socials</i>	75	-	-	75	-
<i>Town Centre Coordinator Grant</i>	1,805.84	-	-	1,805.84	-
<i>St Marks - 3 o'clock service</i>	-	-	-	-	80
<i>St Marks - Bible Notes</i>	-	-	-	-	152.4
<i>St Marks - Under 5's Donations</i>	4,089.94	-	-	4,089.94	3,116.10
	8,415.61	530	-	8,945.61	6,696.11
<i>Fees</i>					
<i>PCC Fees Retained</i>	1,436.00	-	-	1,436.00	892.5
<i>Banns</i>	122.00	-	-	122.00	-
<i>Wedding Deposit</i>	829.00	-	-	829.00	-
	2,387.00	-	-	2,387.00	892.5
<i>Gift Aid</i>					
<i>All Saints - Gift Aid</i>	2,211.56	-	-	2,211.56	2,697.26
<i>KSC - Gift Aid</i>	12,203.57	-	-	12,203.57	17,493.92
<i>St Barnabas - Gift Aid</i>	1,990.21	-	-	1,990.21	1,962.75
<i>St Marks - Gift Aid</i>	8,012.53	-	-	8,012.53	9,937.65
	24,417.87	-	-	24,417.87	32,091.58
<i>Other Income</i>					
<i>Covid Relief Grant</i>	-	-	-	-	3,684.88
<i>Winter Grant</i>	3,990.00	-	-	3,990.00	5,985.00
<i>Cleaner Streets Grant</i>	-	-	-	-	689.63
<i>Other Grants</i>	875.05	-	-	875.05	-
<i>Other</i>	175	-	-	175	2,080.85
<i>Tea & Coffee contributions</i>	70.78	-	-	70.78	209.05
<i>All Saints - Property Rental</i>	-	-	-	-	526
<i>KSC - Good Food Project</i>	122,230.51	-	-	12,230.51	-
<i>KSC - Sunday Groups Children</i>	650	-	-	650	-
<i>KSC - Property Rental</i>	750	-	-	750	623
<i>KSC - Training</i>	1,000.00	-	-	1,000.00	-
<i>St Barnabas - Busy Bees</i>	-	-	-	-	406.77
<i>St Barnabas - Property Rental</i>	500	-	-	500	1,202.00
<i>St Barnabas - Life Skills</i>	-	-	-	-	500
<i>St Barnabas - Missionary Collections</i>	-	-	-	-	65
<i>St Marks - Property Rental</i>	4,241.00	-	-	4,241.00	2,836.00
<i>Shared Parish Costs - Property Rental</i>	458	-	-	458	-
<i>Agency Fund: ACTS</i>	6,080.99	-	-	6,080.99	3,210.00
<i>North Street: Grants</i>	-	-	-	-	9,195.33
	31,021.33	-	-	31,086.33	31,571.88
	<u>66,241.81</u>	<u>595</u>	-	<u>66,836.81</u>	<u>56,251.41</u>
Investments					
<i>All Saints - Organ: Deposit Fund Int.</i>	-	1.95	-	1.95	3.96
<i>All Saints - Chapel: Deposit Fund Int.</i>	-	0.16	-	0.16	0.32
<i>All Saints - Choir: Deposit Fund Int.</i>	-	0.26	-	0.26	0.53
<i>All Saints - General: Bank Interest</i>	71.3	-	-	71.3	77.41
<i>KSC - General: Bank Interest</i>	1,113.50	-	-	1,113.50	1,328.58
<i>KSC CCLA Restricted: Interest</i>	-	205.95	-	205.95	242.63
<i>St Barnabas - Bank interest</i>	-	-	-	-	1.49
<i>St Barnabas Fabric MW: B. Interest</i>	-	-	-	-	9.96
<i>St Barnabas - MWFF: Bank Interest</i>	-	782.73	-	782.73	828.2
<i>St Marks - General: Bank Interest</i>	1,051.58	-	-	1,051.58	1,015.48
	<u>2,236.38</u>	<u>991.05</u>	-	<u>3,227.43</u>	<u>3,508.56</u>
Trading					
<i>All Saints - Traidcraft</i>	335.24	-	-	335.24	474
Other					
<i>Parish Costs: Invoiced Income</i>	145.14	-	-	145.14	42
Total Incoming Resources	337,453.91	49,552.16	-	387,006.07	362,139.18

	Unrestricted	Restricted	Endowment	Total	Prior year
RESOURCES USED					
<i>Building</i>					
All Saints - Building: Church Utilities	2,278.21	-	-	2,278.21	3,578.19
All Saints - Building: Church Yards	146	-	-	146	
All Saints - Building: Cleaning Costs	72.43	-	-	72.43	1,317.66
All Saints - Building: Insurance	2,057.38	-	-	2,057.38	2,025.52
All Saints - Other Property costs					299.49
All Saints -Repairs & Maint.	594.96	-	-	594.96	
KSC - Building: Repairs and Maint.	7,740.39	-	-	7,740.39	10,334.37
KSC - Building: Church Utilities	10,592.77	-	-	10,592.77	12,092.05
KSC - Building: Church Yards	868.41	-	-	868.41	3,250.00
KSC - Building: Cleaning Costs	414.24	-	-	414.24	624
KSC - Building: Insurance	3,810.36	-	-	3,810.36	4,122.94
KSC - Other Property costs	28	-	-	28	226.3
KSC - Bells		-90	-	-90	468.82
KSC - Buildings Repair		8,125.80	-	8,125.80	75
KSC - Organ & Clavinova Upkeep		200	-	200	
St Barnabas - Church Utilities	1,037.72	-	-	1,037.72	1,950.47
St Barnabas - Building: Church Yards	240	-	-	240	
St Barnabas - Building: Cleaning Costs	312.43	-	-	312.43	500.62
St Barnabas - Building: Insurance	793.2	-	-	793.2	777.93
St Barnabas - Repairs & Maint.	57.59	-	-	57.59	
St Barnabas - Building & Improv.		10.33	-	10.33	1,537.50
St Marks - Building: Church Utilities	2,277.67	-	-	2,277.67	4,498.99
St Marks - Building: Church Yards	1,748.85	-	-	1,748.85	
St Marks - Building: Cleaning Costs	828.97	-	-	828.97	113.61
St Marks - Building: Hall utilities	4,164.42	-	-	4,164.42	1,976.04
St Marks - Building: Insurance	2,458.53	-	-	2,458.53	2,438.11
St Marks - Other Property costs		-	-		147.86
St Marks -Repairs and Maintenance	1,568.80	-	-	1,568.80	1,478.61
St Marks - Building: Vicarage Utilities	1,000.00	-	-	1,000.00	
	45,091.33	8,246.13	-	53,337.46	53,834.08
<i>Events & Activities</i>					
Traidcraft Purchases		-	-		665.74
Tea/Coffee	321.9			321.9	245.79
Bible Notes					154.86
KSC - Community Choir					300
KSC - Gardening Club	1,069.10	-	-	1,069.10	
KSC - Grubs Up	936.11	-	-	936.11	25
St Barnabas - Busy Bees	-	-	-	-	18.99
St Barnabas - Messy Church	5.74	-	-	5.74	107.23
St Marks - 3 O'clock Service	39.42	-	-	39.42	
St Marks - Under 5's	4,989.74	-	-	4,989.74	5,272.43
	7,322.59	-	-	7,322.59	6,810.79
<i>Fees</i>					
Funerals	14.5			14.5	-90
Weddings	30			30	
	-15.5	-	-	-15.5	-90
<i>Mission</i>					
Missionary Budget	16,532.00			16,532.00	14,400.00
Mission to Estates	271.29	120		391.39	968.83
Mission to Keighley	575.04			575.04	3,121.20
Shared Churches Together					39.75
CAP		19,664.43		19,664.43	17,546.91
Drop In /Life skills	-494.17			-494.17	26.14
Children's Work	3,134.33				463.28
All Saints - Mission & Dev.		1,090.00	-	1,090.00	1,671.21
KSC - Mission: Good Food Project	7,769.14	-	-	7,769.14	
KSC - General: Winter Project	5,503.17	-	-	5,503.17	4,926.50
KSC - General: Youth Work	60.98	-	-	60.98	7.8
KSC - Mission (Restricted Gifts)		210	-	210	192.56
St Barnabas - Cleaner Streets	112.98	-	-	112.98	622.48
St Barnabas - Missionary Col.		65	-	65	423.37
St Marks - Beechcliffe		14.99	-	14.99	820.82
St Marks - : Gifts	53.25	-	-	53.25	95
St Marks - Restricted Missions		441	-	441	517.15
Agency Fund	6,668.54			6,668.54	-1,604.04
	40,186.55	15,605.42	-	55,791.97	38,532.49
<i>Parish Share</i>					
	118,691.30	-	-	118,691.30	110,039.54
<i>Running Costs</i>					
All Saints - Administration/sundry	943.35	-	-	943.35	943.57
All Saints - Cost of Service	1,950.87	-	-	1,950.87	944.45
All Saints - Teaching and Training		-	-	-	47.8
KSC - 2019 Expenditure		-	-		-1,126.27
KSC - Administration/sundry	4,908.12	-	-	4,908.12	4,870.75
KSC - Cost of Service	5,377.24	-	-	5,377.24	538.96
KSC - Sunday Groups Children	18.37	-	-	18.37	
KSC - Operation Manager Costs	144	-	-	144	243
KSC - Other Expenditure	120.75	-	-	120.75	
KSC - Shared Parish Costs	240.25	-	-	240.25	4,640.40
KSC - Teaching and Training	1,701.34	-	-	1,701.34	1,011.11
KSC - Youth Fund: Youth Activities		57.5	-	57.5	26
KSC - Youth Fund: Youth Worker		223.41	-	223.41	
St Barnabas - 2019 Expenditure		-	-		-4.00
St Barnabas - Admin/sundry	919.02	-	-	919.02	882.15
St Barnabas - Cost of Service	877.57	-	-	877.57	190.53
St Barnabas - Teaching & Training		-	-		
St Marks - Administration/sundry	1,441.74	-	-	1,441.74	1,558.21
St Marks - Cost of Service	1,059.39	-	-	1,059.39	178.09
St Marks - Teaching and Training		-	-		217.74

	Unrestricted	Restricted	Endowment	Total	Prior
<i>Parish Costs: Contribution</i>					-600
<i>Parish Costs: Admin – Office Costs</i>	6,335.19	-	-	6,335.19	2,807.83
<i>Parish Costs: Phone & Computers</i>	5,130.53	-	-	5,130.53	3,955.53
<i>Parish Costs: Cleaning & Sundry</i>	1,345.20	-	-	1,345.20	1,227.61
<i>Parish Costs: General Maint.</i>	3,139.32	-	-	3,139.32	1,016.78
<i>Parish Costs: Insurance</i>	788.94	-	-	788.94	
<i>Parish Costs: Utilities</i>	659.12	-	-	659.12	6,053.84
<i>North Street (Capital)</i>	-	-	-	-	11,351.33
<i>Worship Improvement</i>	-	-	-	-	190.00
	37,100.31	280.91	-	37,381.22	41,892.33
<i>Staffing</i>					
<i>Clergy Expenses</i>	1,859.90	-	--	1,859.90	2,252.68
<i>All Saints - Employment Costs</i>	750.75	-	-	750.75	924.29
<i>KSC - Staffing: Employment Costs</i>	14,431.61	-	-	14,431.61	11,848.85
<i>KSC - Town Centre Coordinator</i>	2,872.75	-	-	2,872.75	
<i>KSC - SDF M.A. Expenses</i>	1,301.63	-	-	1,301.63	537.70
<i>KSC - SDF M.A. - Employment Costs</i>	32,443.76	-	-	32,443.76	32,459.51
<i>KSC - SDF - Operations Manager</i>	30,346.33	-	-	30,346.33	31,049.80
<i>KSC - SDF (Grant): St Michael's</i>					118.80
<i>KSC - Youth Fund: Youth Worker</i>		20,455.62	-	20,455.62	7,839.11
<i>KSC - Gift Day</i>	3,049.20	-	-	3,049.20	65.00
<i>St Barnabas - Employment Costs</i>	750.75	-	-	750.75	793.00
<i>St Marks - Employment Costs</i>	500.50	-	-	500.5	2,341.31
<i>St Marks - Gift Day</i>	2,840.11	-	-	2,840.11	
	91,147.29	20,455.62	-	111,602.91	90,230.05
	<u>339,523.87</u>	<u>44,588.08</u>	-	<u>384,111.95</u>	<u>343,401.29</u>
<i>Raising funds</i>					
<i>All Saints - Traidcraft</i>	334.55	-	-	334.55	479.67
<i>Other Activities</i>	-	-	-	-	300
<i>Support</i>	-	-	-	-	118.8
Total Resources Used	<u>339,858.42</u>	<u>44,588.08</u>	<u>-</u>	<u>384,446.50</u>	<u>344,299.76</u>

2022 Parish Budget

FUNDS	2019 Budget	2020 Budget	Actual 2020	2021 Budget	Jan - Sept	2022 Budget
INCOME						
Donation						
Giving	175,024.00	170,800.00	147,789.35	170,800.00	101,870.25	150,000.00
Gift Days & Appeals	35,500.00	34,700.00	45,858.06	34,700.00	810.00	40,000.00
Legacy/Bequest			1,500.00		20,000.00	-
One Off Gifts	1,200.00	100.00	12,506.36	100.00	3,028.90	5,000.00
Events & Activities						
Traid-Craft	-		1,422.50	1,850.00	-	-
Welcome Café						500.00
Community Choir			201.30		-	-
Busy Bees/Messy Church	800.00	800.00	406.77	800.00	-	800.00
3 o'clock service			80.00		-	100.00
Under 5's	7,200.00	9500.00	3,116.10	3,500.00	1,921.85	5,000.00
Bible Notes			152.40		-	-
Wall Safe			25.16		-	-
Grubs Up			2,010.00		-	500.00
Gardening Club			-		2,008.88	-
Traid-Craft		1,850.00				
Fees						
PCC Fees Retained	2,789.00	3,605.00	892.50	3,605.00	1,193.00	700.00
Wedding Deposit					829.00	-
Gift Aid						
	37,805.00	36,292.00	32,061.58	38,292.00	21,104.58	32,000.00
Other Income						
2019 Income/Previous year			-190.00		-	
Bank Interest			2,422.96		1,675.75	2,500.00
From Investment Funds	-	20,000.00	257.13	20,000.00	158.40	260.00
From Reserves	-	17,375.00	-	17,375.00		-
Restricted Funds Interest	-	94.00	-	94.00		-
Covid Relief Grant			3,684.88		-	-
Cleaner Street Grant			689.63			-
Grants	1,248.00	2,500.00	9,195.33	2,500.00		2,500.00
Mission/Vision	4,200.00	4,100.00	2,369.62	4,100.00	2,165.48	4,000.00
CAP	10,698.00	11,000.00	10,759.93	11,000.00	6,830.25	11,000.00
Youth	7,741.00	7500.00	9,221.74	7,500.00	7,328.96	27,000.00
SDF	20,000.00	57,000.00	54,453.00	47,000.00	40,155.00	53,000.00
Printing Contributions			42.00			-
Property Rental	5,184.00	8090.00	5,187.00	8,090.00	3,942.00	5,200.00
Tea & Coffee Contributions			209.05		6.85	300.00
Good Food Project			-		10,282.51	10,000.00
Building Project			2,020.00		6,733.00	-
Training			-		1,000.00	1,000.00
Winter grants			5,985.00		3,990.00	
McNish Income	9,300.00	10,000	-	10,000.00	-	10,000.00
Organ & Bells Funds	180.00	180.00	119.31	180.00	180.00	180.00
MWFF			828.20		8.36	828.20
Other	7,698.00	6,885.00	2,080.32	6,885.00	10.69	2,000.00
	326,567.00	394,371.00	357,357.18	388,371.00	237,233.71	364,368.20
EXPENDITURE						
Building						
Church Utilities	25,500.00	26,550.00	22,119.70	26,550.00	12,883.92	25,000.00
Church Yards			3,250.00		2,657.76	3,000.00
Cleaning Costs			2,555.89		545.37	500.00
Hall utilities	7,000.00	8,300.00	1,976.04	8,300.00	1,337.86	5,000.00
Insurance	8,446.00	8,625.00	9,364.50	8,625.00	6,740.39	8,700.00
Other Property costs	1,000.00	3,250.00	673.65			1,000.00
Quinquennial	8,650.00	2,500.00	-	2,500.00	-	1,000.00
KSC Building Project			-		8,125.80	-
Repairs & Maintenance			11,887.98	5,250.00	2,947.66	4,000.00
Building			3,337.50		10.33	-
Vicarage Utilities			-		2,196.62	
Events & Activities						
Welcome Café			-	500.00		500.00
Tea/Coffee Purchases			266.54		282.48	400.00
Bible Notes			154.86		-	-
Community Choir			300.00		-	-
Gardening Club			-		1,032.10	
Grubs Up			25.00		446.09	500.00
Busy Bees/ Messy Church	600.00	1,000.00	436.94	1,000.00	-	500.00
3 O'clock Service			-		39.42	60.00
Under 5's	9,570.00	15,500.00	5,299.43	3,000.00	2791.84	3100.00
Traid-Craft Purchases		1,850.00	1,145.41	1,850.00		-

Fees	2019 Budget	2020 Budget	Actual 2020	2021 Budget	Jan- Sept	2022 Budget
Funerals - Officer Expenses			90.00		64.50	-
Weddings - Officer Expenses					-271	-
Missions						
Children's Work			463.28		1,086.63	400.00
Youth Work			128.80		60.98	400.00
Mission to Estates			1,118.03		381.29	500.00
Mission to Keighley			3,080.61	800.00	63.76	-
Missions Budget	16,500.00	15,250.00	14,400.00	11,950.00	12,240.76	5,600.00
Missionary Collections/Budget			423.37		1,302.00	1,000.00
Gift Day Tithe to Mission	-	4,160.00	-	4,160.00	5,889.31	-
Refugees (Asylum Seekers)	5,450.00	4,100.00	2,671.21	1,000.00	630.00	500.00
Shared Churches Together			-		-	300.00
CAP	13,933.00		11,881.03	14,000.00	5,686.64	4,000.00
CAP TopUp			-		-2,480.00	-
CAP Lifeskills/Drop-In	-	1,500.00	17.14	1,000.00	364.05	1,000.00
Winter Projects Expenses			4,926.50		5,503.17	-
Cleaner Streets Expenses			622.48		112.98	-
Good Food Project Expenses			-		1,285.45	1,000.00
Good Food Project Salary Costs			-		3,310.35	8,750.00
Restricted Missions			517.75		571.00	500.00
Gifts			287.56		53.25	-
Parish Share	142,851.00	135,708.00	119,994.54	128,923.00	89,191.25	112,159.00
Running Costs						
Administration/sundry	9,450.00	12,500.00	8,254.68	12,500.00	5,752.31	20,000.00
Cost of Service	4,800.00	5,650.00	1,852.03	5,650.00	6,798.30	5,000.00
Youth (Gift Day)			116.89		121.95	-
Teaching and Training			1,276.65		1,451.34	1,000.00
CAP Shopping (+ve / -ve)			-		1,138.74	-
KSC Sunday Children's Work			-		8.45	-
Beechcliffe (Children & Youth)			820.82		14.99	-
Operation Manager Costs			243.00		108.00	100.00
MA Expenses - SDF			543.70		-	400.00
St Michael's - SDF			118.80		-	-
Other Expenditure			-		80.00	-
Shared Parish Costs			4,640.40	1,800.00	13,019.99	-
Staffing						
Employment Costs			15,907.45		11,588.59	-
Staff Cleaners	1,950.00	1,500.00	-	1,500.00	-	6,105.84
Staff Caretaker	9,000.00	5,945.00	-		-	-
Operation Manager (TopUp)					-3600.00	-4800.00
Staff Finance		7,240.00				7,488.00
Staff Admin	23,390.00	15,500.00	-	17,740.00	-	12,256.00
Youth Worker	12,555.00	17,555.00	7,839.11	27,700.00	13,969.80	24,000.00
Town Centre Coordinator						14,950.00
SDF (Op. Manager & M. A.)	20,000.00	65,500.00	63,509.31	66,000.00	45,781.17	63,500.00
CAP		14,050.00			5,754.62	8,000.00
Clergy Expenses (incl. Funerals)	5,350.00	5,800.00	2,252.68	5,800.00	1,298.20	3,000.00
Other Expenses						
Organ & Bells	300.00	300.00	468.82	300.00	90.00	300.00
Town Chaplain/Chaplaincy	1,600.00	1,100.00	-	1,200.00	-	-
Estate Ministry	1,600.00	1,900.00	-	1,900.00	-	-
Fundraisers (SB)	600.00		-	600.00	-	-
Reserve yet to allocate	4,262.00		-		-	-
Families & session worker		7,500.00	-		-	-
Shared Churches Together			39.78		-	-
Notice board	4,550.00	500.00	-	500.00	-	1,500.00
Chapel			121.16		-	-
Choir			198.84		-	-
OHP			15.00		-	-
North Street			14,461.59		-	-
2019 Expenditure			403.35		-	-
Other Expenditure		4,250.00	-		-	-
	338,907.00	395,683.00	346,499.80	366,598.00	267,038.36	351,168.84
Net Income					-29,804.65	13,999.36
From KSC Renovation Fund					2,000.00	
From SB Virgin Money					4,000.00	
From AS CCLA Deposit Account					2,000.00	
SM Investments					10,000.00	
From KSC Inv. Fund (604029001)						7000.00
New Net Income					-11,804.65	20,199.36



Section A Independent Examiner's Report

Report to the trustees/ members of	The Parish Of Koighley		
On accounts for the year ended	31 December 2021	Charity no (if any)	1130301
	Set out on pages 1 - 31		

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(c) of the Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:		Date:	25/03/2022
Name:	Simon Hart		

Relevant professional qualification(s) or body (if any):	FCCA
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